



Quality of Work Life
February 22, 2024 | 11:00 am | TEAMS

QWL Mission:

Employees of Helena College who are happy, healthy, both mentally and physically, and positively involved in our campus community are better able to support our students' success. Therefore our mission is to encourage and promote camaraderie and an inclusive supportive workplace for all. (2021)

Helena College Mission:

Helena College supports our diverse community by providing the paths and tools necessary to assist learners in achieving their educational and career goals. (2022)

Minutes

Attending the meeting: Cari Schwen, Robyn Kiesling, Mary Twardos, Melanie Heinitz, Kim Caldwell, Christy Stergar, Keri Jaynes, Anna Thennis, Trish Pierson

I. Review of Minutes: December 2023 meeting minutes

After changing III. A from assessment to work plan, Keri made a motion to approve the minutes as read for December meeting, and Cari Schwen seconded the motion. The vote was unanimous.

II. Treasurers report: \$1,500.00, money in account is for spring 2024 employee excellence award

III. Old Business

- **Giving baskets:** Keri motioned to table till 2025, Cari seconded
- **Door Decorating Month of April:** Spring Door or area Decorating (*to have during the art showcase event 4/20 & when accreditors when here April 10- 12*). Anna will create flyer for Melanie to post in MMM. No formal prize, can leave a post it with Awesome!
- **Campus activity.** Melanie motioned QWL to put off campus activity we have a lot going on right now. Maybe another committee can host and QWL members will help with tasks. Kim will Teams SS to see if they would like to host.
Initial feedback when floating a possible all campus event has been tough to get without a date. Park Kickball with bbq/potluck/games. The committee felt that scheduling an event on Tuesday, May 7th from 4:00-8:00 p.m. for all employees and their families could work well. Each group could also participate in the planning, so it becomes a collaboration between the two senates and the directors.

- a. Rick, Kim, and Robyn brought this date to each group for some initial feedback. If this date works we'll start planning at the next meeting. Kim/SS has not met since 2/8. Rick/FS asked if 5/7 not good let him know. Robyn/Deans Cabinet only 2 replied they would attend.

IV. **New Business for next meeting:**

- Discuss any feedback about changing how QWL is approached in the future

V. Next meeting: Thursday, March 21st @ 11am.

VI. Adjournment @ 12:00pm All adjourned