

FIRE AND RESCUE ADVISORY COUNCIL

Meeting Notes

Donaldson Campus, 10:00-11:30AM, 11-15-19



ATTENDEES:

- | | |
|---|--|
| <input checked="" type="checkbox"/> Scott Sanders, Chair, Bozeman Fire | <input checked="" type="checkbox"/> Tammy Burke, Trades Division Chair |
| <input checked="" type="checkbox"/> Dann Babcox, Park County Rural Fire | <input type="checkbox"/> Sandy Bauman, Associate Dean |
| <input type="checkbox"/> Jeff Brandt | <input checked="" type="checkbox"/> Angela King, Career Connections Coordinator |
| <input checked="" type="checkbox"/> Joe Calnan, Frenchtown Fire | <input checked="" type="checkbox"/> Mary Lannert, Dir Cont Edu & Workforce Dev |
| <input checked="" type="checkbox"/> Mike Chambers, Helena Fire | <input checked="" type="checkbox"/> Laura Vosejka, CEO |
| <input type="checkbox"/> Ken Macinnes, Livingston Fire | <input checked="" type="checkbox"/> Mike Wiederhold, Director of F&R Program |
| <input type="checkbox"/> Christopher Newman, Missoula Rural Fire | <input type="checkbox"/> |
| <input type="checkbox"/> Dave Sammons, L&C County Rural Fire | <input type="checkbox"/> |
| <input type="checkbox"/> Trevor Schilling, Billings Fire | <input type="checkbox"/> |
| <input type="checkbox"/> Kelly Tuck, Rocky Mtn Emergency Serv | <input type="checkbox"/> |
| <input type="checkbox"/> Dave & Jennie Webster, St.Peter's Hosp | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> Ambulance | <input checked="" type="checkbox"/> Bridget Guerin, Administrative Associate APC |
| <input type="checkbox"/> Rylie "Roberts" Adams, Park County | |
| <input checked="" type="checkbox"/> Rural Fire | <input type="checkbox"/> |

1. Analyze Course Content and Sequence

- a. Montana requirements have changed.
- b. EMT is required for fireman.
 - i. Streamed to Livingston for the 1st time – wasn't robust enough and technical problems arose.
 1. Business partners would like it to have the students be face-to-face with their instructors and have hands-on skills.
 2. Watching is not the same as doing – students need practice.
 3. Course needs to be more personal.
 - a. Possibly stream the class with a live trainer.
 4. HC staff explained that if the problem with the streamed course was a delivery problem (due to technical issues) that we will get that fixed.
 - ii. EMT as a Pre-Req could discourage students from the program.
 1. Maybe have the course at the end of the program – complete all courses and then have the Advanced EMT course.

2. Promote and Assist in Maintaining Quality Programs
 - a. Certifications?
 - i. Adding on certifications would help to build the student resume' which would make them more hireable.
 - ii. Certifications should be required for graduation.
 1. \$95 fee for test
 - iii. Should there be a capstone?
3. Assist in Short and Long Term Planning for Program Improvement
 - a. A good way to be more marketable for hiring is to have the students do volunteer work.
 - i. This would give the students more practice and experience in the job field.
4. Assist Students in Developing Resumes and Interviewing Skills
 - a. Currently Doing This and Need to Continue
 - i. Angie King offers workshops at HC along with 2 writing classes.
 - ii. B. Roberts class is great for the interview process – driven towards Fire & Rescue.
 - iii. Phone and Skype options would be a good addition.
 - b. 100% of students are volunteer fire fighters by the end of their first semester.
 - i. Two careers are possible: EMT or Firefighter
5. Assist in Developing a Marketing Plan
 - a. Very, Very Behind in This
 - b. A Strategy Needs to be Identified
 - i. Rylie Adams has been working on a video advertisement for the program that could help recruit students.
 1. Laura would like to get together with her to review it and discuss how the HC marketing director could possibly use it.
 - ii. Discussion about figuring out numbers for the program – typical age of students and what demographic we should be recruiting.
 1. Who is not coming to HC that should be???
 2. High school students need to have knowledge about the program.
 3. Career Fairs for older students –possibly those in their 20's.

ACTION ITEMS:

Laura Vosejпка

- Look at the numbers for cost per student to educate.
- Connect with Rylie Adams about promotional video.
- Certifications for graduation requirements.
- Update numbers on website.
- Cost projection for Angie King to go to Livingston for training.